Tankhwa is a simple, flexible & user-friendly Payroll Management System that takes care of all the statutory requirements related to employee payroll.

Tankhwa handles everything from simple payslip generation to complex associated processes – including deductions, salary revisions, handling loans and advances, etc. It takes care of day to day employee pay management, assists in making MIS reports & auto-disbursement of pay slips. Besides this, Tankhwa generates all kinds of statutory (ESIC and PF) reports and maintains an exclusive storage of individual employee records.

Developed using Microsoft. NET & MS SQL 2005 database, Tankhwa has a user-friendly interface that is simple & easy to set up and use; even if you are to operate multiple companies, branches or divisions.
Brief Glance at its Features -

- Payroll Processing
- Handling Salary Components
- Compliance Management
- Compensation Management
- Multi-level Strategic Reporting
- HR Assistance
- Administrative Services
Features -

Payroll Processing

- Instantly generates and prints Payslips, Salary Registers (in customizable formats) & Bank Statements
- Built-in customizable formulations for payroll calculations
- Department / Category / Grade / Role / Designation-wise salary generation
- Auto-mails payslips to employees, on integration with Microsoft Outlook

All Rights Reserved - Udyog Software India Ltd.
Features Contd. -

Handling Salary Components

- User-defined formulae for Earnings & Deductions calculations
- Tailored loan – either EMI or Reducing Balance (with/without interest) calculations can be done
- Computes PF, ESIC deductions & contribution monthly statements; prints Challans
- Enables user-defined requisites & leaves; PF / PT / IT / ESIC slabs
Features Contd. -

Compliance Management

- Provides Professional Tax computation; TDS Statements & Certificates
- All statutory reports for PF/ESIC/Income Tax & Professional Tax are generated
- Form 16 - both actual & projected (Tax Estimator) statements can be generated
- E-filings can be done
- Compliance with complex Government rules and regulations; with frequent updates
Features Contd. -

Compensation Management

- Computes the cost of an employee to the company projections
- Creates salary ranges, Income tax projections and PF balances
- Calculates salary on a daily/weekly/monthly/package basis
- User-definable work hours, work shifts, leaves & holidays definitions
- User-definable loan & bonus modules
- Loan ledgers are available that provide loan balances with payment details
- Employee’s total working statement inclusive of shift details, overtime details, details on compensation and On-duty leaves – can be generated
- Manages leave encashment & year end processing
Features Contd. -

Multi-Level Strategic Reporting

- All branch / department / grade / category / employee-wise report generation is possible
- Generates several MIS Reports for analysis at Director level (in pie charts & bar graphs)
- Excel, Text, PDF and HTML Reports transfer facility to MS-Word formats
Features Contd. -

HR Assistance

- Maintains basic & essential HR details of Newly Joined / Resigned / Terminated/ Contract employees
- Maintains employee increment/decrement information; stores individual employee payroll details
- Pre-defined or Customizable appointment & relieving letters are available
Features Contd. -

Administrative Services

- In-depth & versatile MIS system
- Minimized user-entry & eliminates duplicate data entry
- Multi-company & multi-level user passwords & access facilities configured as per needs/standards
- Auto-integration with Biometric Access systems
- Data integration possible with most ERP & Accounting software systems
- Easy importing/exporting of Master Data, Earnings/deductions data to & from Excel, Pdf, html, xml, Text and Word formats
- Strong list of general utilities like Auto Back-up / Restore / Update / Notepad / Calculator, etc. are provided
- Regular software updates are possible
- Unlimited data storage facility as SQL database is used

All Rights Reserved - Udyog Software India Ltd.
# Statutory Reports & Form 16

<table>
<thead>
<tr>
<th><strong>ESIC Reports</strong> –</th>
<th><strong>PF Reports</strong> –</th>
<th><strong>Form 16</strong> –</th>
</tr>
</thead>
</table>
| Monthly ESIC Challan | Monthly PF Challan | • Actual  
| ESIC Form 5 | PF Form 5 | • Projected  
| ESIC Form 7 | Form 3A | |
| ESIC Statement | PF Form 6A | |
| ESIC Form 6 | PF Form 12A | |
| | PF Form 10 | |
| | PF Statement | |
| | PF Account Register | |
| | PF Covering Letter | |
| | PF Reconciliation Remittance | |
| | Form 2 | |
| | Form 9 | |
| | Form F | |

All Rights Reserved - Udyog Software India Ltd.
Other General Reports

- Payslip Details & Printing
- Attendance Reports
- Monthly Salary Sheets
- Earning/Deduction Listing
- Provident Fund Listing
- Bank Statement
- Formula Listing
- Leave Register
- New/Left Employee
- Loan Report
- Letters

- MIS Reports
- Employee Standard Salary Details
- Birthday/Anniversary Details
- Retirement Details
- Shift Details

(output lists/reports – Excel format)
Tankhwa’s Benefits

- Easy-to-Use; accurate and timely
- Paperless Payroll - saves time, storage space and money
- Streamlines payroll processes, and thus work environment
- Synchronizes data from branches to head offices
- Easy data import and export facilities
- Robust functionality; with regular updates
- Complete and easy access to information – from a single source
- Slashes administrative effort and increases data integrity & security
- Provides tax planning with income tax declaration & investments
- Imports payroll information into tax applications for tax preparation & filings
- Adequate training and support provided; with quick solutions

**Tankhwa is undoubtedly the best available payroll solution for business owners who like to leverage payroll best practices for high value – flexibility, efficiency, and control – all at a very low cost of investment!**
## Case Study - Amar Remedies Ltd. (ARL)

### The Client
ARL is a manufacturer and global supplier of numerous premium personal care & hygiene products. It manufactures 25 different brands of FMHG products for local and export markets from its numerous plants & branch offices across India.

### The Challenge
Being a typical product company with several factories pan India that work round the clock in multiple shifts; ARL experienced inefficiency in recording complex, enormous transactions of their 1200+ employees and deriving & maintaining state-wise employee statutory reports.

### The Solution
Udyog’s provided ARL with Tankhwa that was implemented in their Mumbai Office where the formulae were set on package salary - branch/department/employee grade wise. PF, PT calculations for employees from different branch offices/states were set as per state-wise norms.

### The Outcome
With the help of Tankhwa, ARL skipped the need for duplication of data entry & maintaining records of employees across their numerous divisions. With readymade generation of employee payslips & statutory reports state-wise, ARL could save valuable resources.
## The Client

MIL. - Manufacturer of engineering plastics mainly for the automotive, electronics & household appliances industries. Their facilities have the capability to develop & supply internationally competitive products with world-class quality.

## The Challenge

Owing to the dissimilar attendance / salary / bonus policies maintained by MIL for their employee categories (factory workers & staff), the company experienced difficulties in manual generation of individual payroll as per employee category or grade. It was also unfeasible to manually generate & handle their employee grade-wise / department-wise monthly reports.

## The Solution

Udyog provided Mutual Industries with Tankhwa where the pay calculation formulae were set by end-users as per their company (employee category-wise) policies. Location payslips have also been set as per end-user requirements. Tankhwa generates and stores PF, ESIC Challans & Statements.

## The Outcome

With timely & automatic payroll calculations – complete with earnings & deductions, MIL’s management team could get ready information of the expenses –department/category/grade wise. Tankhwa greatly simplified MIL’s payroll processing by its automatic maintenance of Statutory (PF, ESIC) reports; enabling them to efficiently utilize their resources.
Thank you.....
Contact Details

Mr. Amit Deshpande
Udyog Software India Ltd
Bhakti Plaza, Opp. To Aundh Police Station,
Aundh, Pune 411007
Mob: -9823713347